

Ruppert Landscape **NEWS**

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Ruppert Landscape Welcomes Chris Schneider and Paul Lenk

Laytonsville, MD – Ruppert Landscape is pleased to announce the hiring of **Chris Schneider** and **Paul Lenk** in our corporate office.

Schneider has been hired as Director of Employee Development in our Human Resources department. He graduated from Towson University in 1993 with a Bachelor of Arts degree in Psychology and is a Certified Technical Trainer. He brings with him 20 years of experience in creating and delivering training programs for a wide variety of industries. He has held positions as a college professor, managing partner for a corporate training company and, most recently, he directed the training efforts of an international pharmaceutical company, where he oversaw everything from systems training to new hire on-boarding.

"Chris brings a great mix of employee development skills along with an outside perspective. He is well positioned to help us create a world-class program that will benefit everyone who wants to grow at Ruppert," said Jay Long, Director of Organizational and People Development.

As Director of Employee Development, Schneider will be responsible for the planning and structure of learning opportunities at the company, including updating and creating employee development programs.

Lenk has been hired as Project Manager in our Information Technology department. He holds a Master's degree in Information Technology from Johns Hopkins University and has earned certifications in Information Technology Infrastructure Library (ITIL) and as a Project Management Professional (PMP). He has over 20 years of IT experience, having held positions as IT Portfolio Manager, Program Manager and IT Manager at various Fortune 500 companies, in which roles his innovation has earned him industry awards and accolades.

Director of Information Technology, Dan Spruill, said, "We look forward to leveraging Paul's broad knowledge base and wealth of experience in guiding the direction of our applications as well as contributing to our everyday activities."

As IT Project Manager, Lenk will be responsible for leading key strategic IT projects for the company and identifying areas where software can help grow our business.

Ruppert Landscape, a family and employee-owned business, provides commercial landscape construction and management with 18 branches serving seven primary markets in Philadelphia, Baltimore, Washington D.C., Richmond, Raleigh, Charlotte and Atlanta. The company has a long-standing tradition of growing its team and giving back to the community. Visit us at www.ruppertlandscape.com.

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